

# RECRUIT FOR SPOUSES



**The Liquid Workforce - a game changer for your business**

# Who we are

Recruit for Spouses (RfS) is an independent social enterprise dedicated to supporting, championing and finding gainful employment for an untapped talent pool of spouses and partners to members of our Armed Forces. We work to overcome outdated perceptions about mobility and suitability and provide the tools for spouses to return to the workplace and excel in their chosen path.

# What we do

We provide a supportive community for spouses to get back into the workplace. RfS Career Academy aids the spouse to prepare for their journey back by providing tools such as CV workshops, coaching and mentoring. These free to use resources help to focus the spouse and increase their confidence.

We work with external stakeholders to positively reinforce the benefits of employing military spouses in to their organisations.

We find gainful employment for spouses through our partners who value hard work, commitment, and productivity among their employees.



# How we can help you

50% of UK military spouses are educated to University level but due to their chosen life within the Armed Forces, 30% are unemployed and actively looking for jobs. These spouses have skills beyond work experience. They offer adaptability, resilience, excellent communication skills and are unfazed by fast-paced changeable environments.

We have a reach of over 30,000 qualified, passionate, hungry to work spouses who can provide real value to your business. RfS provides a vital link to this otherwise overlooked group of people.

Our partners demonstrate their commitment to the Armed Forces Covenant, the contract that exists between our nation and its defenders, which has far reaching brand benefits.

**"THE COMPETENCY AMONGST  
THE MILITARY SPOUSE  
COMMUNITY IS UNBELIEVABLY  
GOOD"**

MICHAEL COATES (FOUNDER, COMBAT PEST CONTROL)



# The Liquid Workforce

The Liquid Workforce (LW) was established to create a workforce of agile, flexible military spouses. They provide support to businesses experiencing increased workload or require work to be outsourced. For the military spouses it means the opportunity to work-from-home, providing the vital flexibility the military lifestyle requires. RfS has worked for over 3 years to create a flexible team ready to work short and long-term within a quick turnaround.

Four cohorts of spouses have been through our training scheme and are set-up as a remote team of individuals managed through RfS. We manage the hours, payroll and compliance work, leaving customers to reap the benefits of having hardworking individuals online, ready to work.

The LW overcomes the barrier of frequent moves within the Armed Forces (that frequently count against military spouses), and provides customers with highly educated, motivated employees you can invest in, and that can grow with your business.

The LW can also provide a convenient pool of employees that can provide short-term relief during business periods within your business.

Since January 2019, the LW has given over 5,000 hours of remote, paid work to members of the military spouse community. that equates to over £70,000 going into military homes. 90% of those who form our LW have been unemployed for 5 years or more.

**"THIS EXPERIENCE HAS BEEN  
MORE THAN HELPFUL, IT HAS  
BEEN LIFE-CHANGING."**

**MILITARY SPOUSE**

**"RECRUIT FOR SPOUSES HAS BENEFITTED THE BAE SYSTEMS ACCOUNT BY STEPPING IN AND PICKING UP PEAKS IN WORKFLOW. THEY HAVE FOCUSED SOLELY ON AREAS THE REST OF THE TEAM DON'T HAVE TIME TO GET TO AND THEIR PROFESSIONAL SUPPORT HAS BEEN INVALUABLE."**

**BAE SYSTEMS**

**If you are interested in adding  
real value to your business...**

Get in touch today by emailing [enquiries@recruitforspouses.co.uk](mailto:enquiries@recruitforspouses.co.uk)